

# “Should Women Be Pastors?”

Hi Sue,

I hope it is ok to email you and ask your opinion (biblical) of this whole issue with-

1. Should woman be pastors?
2. In a church is there any ministry a woman can lead, whilst men are in that group?
3. In 2 Tim the verse regarding women not to teach and have authority etc. I have come across an interpretation which says that it is talking about wives, because the word translated women can either mean wife or woman... but the word translated man... is actually translated husband. Which should therefore give the whole sentence its context...(What is your opinion)?
4. The Bible shows that Deborah was a married woman who led the people of Israel and from the character portrayed, she seemed to be a woman of God as opposed to someone like Jezebel. Hence I would assume that she was submitted to her husband at home as the word of God says to all married woman, but her role as wife did not hinder her ministry as a leader over the country...So isn't it possible for a married woman to maintain her submissive role in the home, but does not necessarily need to be carried over into the church sphere ...Also, isn't submission when mentioned in the bible only mentioned in the context of marriage...and hence all women are not submitted to all men...so why is it that she cannot teach or lead men?

Thanks in advance,

A (hopefully) teachable young woman of God...who just wants to get a right understanding on this whole issue

*I hope it is ok to email you and ask your opinion (biblical)*

Sure!

*1. Should woman be pastors?*

I make a distinction between exercising the GIFT of pastor (shepherd) and holding the OFFICE of pastor. Many, many women are given the spiritual gift of being a pastor-teacher (Eph. 4:11), including me, and we are given the responsibility and privilege of being a shepherd to other women. The OFFICE of pastor, however, is biblically limited to men. 1 Tim. 2:12 makes that very clear.

*2. In a church is there any ministry a woman can lead, whilst men are in that group?*

That's the tough question. I think so, if it's a support ministry. For example, I think a woman can function very well as the director of children's ministries, where there are male Sunday School teachers who serve under her leadership—AS LONG AS she is under the leadership of the church pastor and elders and not in any position of final authority.

There is a book called *Recovering Biblical Manhood and Womanhood: A Response to Evangelical Feminism* that is excellent, and one chapter gives some suggested guidelines to what women can do in the church without crossing the line. Christian bookstores can get it, and you can also check the website for Council of Biblical Manhood and Womanhood: <http://cbmw.org>.

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In the Greek, the word translated *man* means “male adult.” It is not limited to “husband,” and generally is not translated husband. So this translation you came across was done by someone with an agenda, seeking to read a loophole into this verse that’s not there. Particularly when you read the REASON for limiting women to positions of authority over men, which comes immediately after that verse.

*4. The Bible shows that Deborah was a married woman who led the people of Israel and from the character portrayed, she seemed to be a woman of God as opposed to someone like Jezebel. Hence I would assume that she was submitted to her husband at home as the word of God says to all married woman, but her role as wife did not hinder her ministry as a leader over the country.*

I think it’s important to look beyond the FACT that Deborah was a leader at the values associated with Deborah being a leader:

1. Deborah considered the fact that she was Israel’s leader (judge) as a shameful indictment of the men who refused to take leadership. In Judges 4:6, in her role as prophetess she gives Barak instruction from the Lord to take the responsibility of military leader to go and attack the wicked Sisera. The apparently wimpy Barak balks, telling her (vs. 8), “I’ll only go if you go with me. If you aren’t going, neither am I.” Deborah responds with a reproach: “Well, okay, I’ll go with you, but because of the way you are going about this, you lose the honor in this expedition. Yahweh is going to deliver Sisera into the hand of a woman.” God was going to discipline Barak for his lack of leadership by giving the honor of killing Sisera to a woman. Yes, that says something positive about women’s ability, but we shouldn’t lose track of the fact that awarding the honor to a woman was a slap in the face to the man who was SUPPOSED to earn it.

2. Consider Deborah's and Barak's song in Judges 5, which starts out: "When the princes in Israel take the lead. . .praise the Lord!"(NIV) Something is wrong when men fail to take their God-given place of leadership.

3. I found this recently and it was a real eye-opener for me: In a passage where the context is the judgment of God's people, Isaiah 3:12 says, "Youths oppress my people, women rule over them." When women rule, it is in the context of judgment. Again, something is wrong.

*So isn't it possible for a married woman to maintain her submissive role in the home, but does not necessarily need to be carried over into the church sphere?*

Two thoughts here:

1. We need to draw a distinction between women in church leadership, and women in leadership OUTSIDE the church. The Bible never forbids a woman to assume political or civic leadership. It is only church hierarchy that is addressed in the scriptures.

2. If a married woman is submissive to her husband in the home, how would she take off that submissive hat in the church and be the spiritual leader of her husband? A wife is NEVER to be the spiritual leader of her husband; it's the other way around. Ephesians 5:23 says that the husband is the head of the wife, as Christ is the head of the church. The wife's role is to lovingly, respectfully submit; the husband's role is to lovingly, sacrificially lead.

So does that mean an unmarried woman could be a spiritual leader in the church? No. 1 Tim 2:12 is a categorical statement against women exercising authority over men. Marital status doesn't matter.

*Also isn't submission when mentioned in the Bible only*

*mentioned in the context of marriage...and hence all women are not submitted to all men?*

No, submission is a much bigger concept than merely wives toward husbands:

- *Luke 10:17 – Demons submitted to the 72 disciples in Jesus' name*
- *Rom. 13:1 – Everyone is to submit him/herself to the governing authorities*
- *1 Cor. 14:34, 1 Tim 2:11 – Women are to have an attitude of submission in church*
- *1 Cor. 16:16 – Paul exhorted the Corinthian believers to submit to a certain group of mature believers in the church*
- *Eph. 5:21 – Submit to one another [a general rule, but not always reciprocal: I mean, do you want parents submitting to their children, or employers (masters) submitting to their employees (slaves)?]*
- *Eph. 5:22 – Wives, submit to your husbands*
- *Eph. 5:24 – The church submits to Christ in everything*
- *Heb. 5:7 – The Lord Jesus submitted to the Father*
- *Heb. 12:9 – We are to submit to the Father*
- *Heb. 13:17 – The church is to submit to our church leaders*
- *1 Pet. 2:13 – Submit yourself to every authority instituted among men*
- *1 Pet. 2:18 – Slaves, submit yourselves to your masters with all respect*
- *1 Pet. 3:22 – Angels, authorities and powers (various kinds of angels, I believe) are in submission to Christ*
- *1 Pet. 5:5 – Young men, in the same way be submissive to those who are older.*

You're right, all women are not to submit to all men. As a woman, I am called to submit to my heavenly Father, to my Savior, to the Holy Spirit, to my husband, to church leaders, and to governing authorities. But not to my next-door

neighbor, or my friend's husband, or *any* man just because he has a Y chromosome! <grin> On the other hand, we are all called to submit to each other (Eph. 5:21), meaning to serve and help each other in humility. This attitude of submission should carry over into all areas of life because it is the only attitude appropriate for a believer, who is to live his or her life in submission to God.

*So why is it that she cannot teach or lead men?*

It goes back to the creation order. In Genesis 2, when God created man and woman, he created man first as the initiator, and created woman second to be his helpmate and to be the responder. Adam and Eve got into trouble in the Garden of Eden when Eve was deceived by the serpent, and talked Adam into disobeying God by eating the forbidden fruit. Adam knew Eve was being deceived; she didn't. He was with her when the serpent tempted her to distrust God's goodness and provision for them, and instead of speaking up to defend God's word to them and defend Eve against the deceptions of the enemy, he was silent and became her follower instead of her leader. This went against the created order. Men are to lead and women are to respond, generally speaking, although on an individual basis there are times for men to respond and women to lead (each other, and our families).

Paul explains this in further detail in his first letter to Timothy (2:11-14):

11 A woman should learn in quietness and full submission.

12 I do not permit a woman to teach or to have authority over a man; she must be silent.

13 For Adam was formed first, then Eve.

14 And Adam was not the one deceived; it was the woman who was deceived and became a sinner.

Paul invokes the creation order (Adam was formed first, then Eve.) Then he reminds us that Eve was the one deceived, and

became a sinner. The reason God doesn't want women in leadership over men isn't that we're second-class or less gifted than men; to the contrary, God says "woman is the glory of man" (1 Cor. 11:7)! What a great statement of the value of woman! It's because we do need the protection that God gives us through men, and we need to maintain the creation order. We can be deceived more readily than men, because of the way God was pleased to make us; more emotional, more relational, where men tend to be more analytical. That doesn't make one better than the other, and it doesn't mean that women are deceived all the time, but it does set the mold for the roles He wants us to take.

I do think it's interesting that God never forbids a man to LEARN FROM a woman; indeed, Apollos was discipled by both Priscilla and Aquila, a married couple who were very instrumental in his spiritual growth and training. (See Acts 18.) I think the prohibition against women teaching men needs to be seen in the context of the Ephesian church to whom Paul was writing, where apparently women teachers were bringing in false doctrine from the pagan culture into the church.

But when a pastor who knows and respects a woman's knowledge and insight asks her to share it with a group of people under his care, I think a case can be made that that pastor is stewarding the gifts of the Body of Christ without handing over authority and leadership to a woman. It's not that a woman's teaching is inherently suspect (after all, a man and a woman can teach the exact same thing using the exact same words), but that leadership and authority in the church is designed by God to be held by men. (I know, this is very politically incorrect, but that's our position.)

Let me get personal with you here and share how God has opened doors for me as a woman gifted to teach. Probe Ministries has a 3-minute daily radio program that airs on about 400 stations. I am one of the writers and speakers for that program. Every time a man listens to our program when I'm on,

he might learn something he never knew before or gain an insight he didn't have before. There's nothing wrong with men learning from a woman. There's nothing wrong with men reading books written by women.

As a teacher of women, I have the privilege of standing before groups of women to teach the Bible and other subjects from a Christian world view, both in our church and in other churches and conferences. I have full freedom to teach here.

Probe also holds conferences for young people and adults to help them learn to think biblically. I am often the only woman speaker at these conferences. But I am not speaking as a church authority, only as a resource person.

I would not be comfortable filling the pulpit of a worship service as a preacher or teacher, although I am very comfortable in front of the church participating in a drama with a lesson in it that people, both men and women, can learn from. [Full disclosure since I originally wrote this article: a dear pastor friend asked me to give a short "Messages to Moms" on Mother's Day. I directed my remarks to the women, inviting the men to listen, but my intended audience was women.] Again, there's a difference between standing up as a teacher in authority over men, and being in a position where men can learn something without me being in a position of spiritual authority over them.

One final thought in this category. One day when I was praying about this issue, I asked the Lord to show me His heart about the whole subject of women teaching, and He led me to see that what He most cares about is that a woman gifted to speak and teach, cultivate an attitude of submission and humility.

*A (hopefully) teachable young woman of God.. who just wants to get a right understanding on this whole issue*

I am so delighted to hear you say you are teachable. I think



maintaining a teachable attitude is so very vital to our spiritual growth and maturity, and it's something I consciously seek in my life as well.

As a young woman, you have a challenge before you to think biblically on this issue of men and women in the church, because the world has squeezed many people in the church into ITS mold instead of people going to the scriptures for understanding that allows us to be transformed by the renewing of our minds (Rom. 12:1).

Please feel free to ask for clarification on anything I've said. Let me add one point. The American actor James Dean was purported to have defended his bisexual preferences by saying, "I refuse to go through life with one arm tied behind my back." It was his way of saying he refused to be limited to only 50% of the population for his sexual expression.

I think God gives women teachers a broad range of ministry opportunities and ways to use our gifts with a full 50% (at least) of the church. Why isn't that enough (as it apparently wasn't for James Dean), when God knows better than we do? There are SO MANY women in the church who are desperate for godly, mature Christian women to teach them; why should some women resent the fact that men should teach men when there's this huge need that already exists?

Paul, when instructing Titus how to pastor his flock on Crete, told him to teach the older women so that THEY could mentor the younger women. Paul knew that the most effective way for young women to be taught many things was by older women, not by male pastors. It's God's plan, and it works, and there's always going to be more work to be done than there are people willing to do the work.

I think the place to put our energies is NOT in trying to force open doors for women to be pastors over entire churches, but to educate both men and women in the value and worth that

God gives women so they don't see "women's ministry" as something lesser-than, something second-class—but as something exciting, vital, and important.

Most warmly in the Lord,

Sue Bohlin

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**See Also *Probe Answers Our E-Mail*:**

- [I Have Some Questions About Women in the Church](#)
- [So Are All Women Pastors Deceived and Going to Hell?](#)
- [Your Position Against Women Pastors Is Outdated](#)