“What Sins Disqualify Me For Ministry?”

I’m a guy in my mid twenties and a few months ago, I resigned from my work as director of a local ministry because I just can’t get over my struggle with pornography. I’ve been “clean” for weeks and sometimes months, but it seems that inevitably I fall again. I really want to break this cycle of sin and live a life of sexual purity, both inwardly and outwardly. To do that I am seeking the Lord in His Word and through prayer (though not as consistently as I should). I have people that keep me accountable. I meet weekly with a few older men for a study on sexual purity. At the same time, I want to serve the Lord in anyway he wants me to serve. But there is some confusion…I have been presented with many opportunities to serve God (leading worship, camp counselor, teaching Bible study, and doing part-time youth ministry at a local church), but I don’t know if I should serve in these ways since I haven’t been able to break free of this sin. So my questions: Which sins disqualify me from Christian service and/or leadership? And for which roles would those sins disqualify me?

It breaks my heart to read your question (though I am SO glad you wrote!). Not because of your actual question, but because of the mentality that indeed permeates so many churches and ministries that one has to be perfect (especially in the area of sexuality) in order to serve God. We can’t be perfect, so either we allow the enemy to persuade us to disqualify ourselves, or we can find ourselves immersed in an atmosphere of impossible expectations and standards that results in secret sin and resulting hypocrisy.

I prayed about my response and talked to a number of men in leadership at my church (Watermark Community Church in Dallas), where transparency, honesty and accountability are

bedrock values.

First, let me affirm you in your decision to step down from ministry for the purpose of focusing on your relationship with Christ. It's also essential to listen to your accountability group to determine whether and when you are ready to resume a leadership position like the ones you list in your email.

From what you describe, it sounds like you may already have components in place for successfully achieving sexual purity, which is a process and not an event:

1) It's essential to actively pursue intimacy with Christ through prayer, the Word, and developing the habit of daily surrender and dependence on Him. Meditate on the truth of 2 Corinthians 12:9-10 until it soaks down into your soul and you "own" it:

> And He has said to me, "My grace is sufficient for you, for **power is perfected in weakness**." Most gladly, therefore, I will rather boast about my weaknesses, so that the power of Christ may dwell in me. Therefore I am well content with weaknesses, with insults, with distresses, with persecutions, with difficulties, for Christ's sake; for **when I am weak, then I am strong**.

(This is the part that differentiates trustful empowerment from "white-knuckling" it.)

The fact that you admit inconsistency in your time in the Word and in prayer is really key. Allow me to strongly encourage you to make these disciplines your highest priority in this time of learning to become an overcomer. Otherwise, it would be the equivalent of trying to train for a marathon without eating or drinking regularly!

2) It's also essential to build an accountability support system as you live in community with other Christ-followers. Naturally, there are different understandings of what

constitutes accountability, but what works very well at Watermark is a network of people with whom we can be honest, on whom we can depend to show us grace at the same time that they speak the truth to us, and who are safe people to whom we can confess our sins immediately before getting caught in a downward spiral of secrecy and dread that allows sin to continue, unrepented, for a period of time. Even people in leadership, when they confess immediately and ask for help, prayer and continued accountability, do not lose their jobs or, for volunteer leaders, their opportunity to serve through leading, if they are proactive in confessing and repenting to their accountability "safety net." One of my pastors wrote, "There are times when we need to step back from leadership positions to devote all our energies to focusing on Jesus so that we can deal with the sin that sometimes entangles us. That has happened to a number of our staff who are back in leadership positions today."

Watermark has the largest Celebrate Recovery ministry in the U.S., so some of the recovery vocabulary spills over into the rest of the church culture. We are all familiar with the phrase "struggling well," which means actively denying our flesh's tendencies and desires to stumble and sin, and when we do fall into sin, we immediately confess and repent, receive forgiveness and cleansing from the Lord (1 John 1:9), and get back up again. And we get that struggling is just an expected part of living in a fallen world, and we all struggle against various temptations. One of the pastors I talked to in preparation to answer your email stressed that what disqualifies someone from serving in leadership is not "struggling well," which is good, but engaging in continuing, unrepented sin—which also includes a rebellious, increasingly hard heart. That doesn't sound like it describes you, but that's something you and your accountability team would determine.

The CR Men's director wrote, "His struggle with pornography

sounds like it has been ongoing with consistent defeat. I am saddened that he felt the need to resign, instead of "sitting the bench" for a season. This indicates to me that he couldn't be honest with his employer (my assumption, of course). In the future, I hope and pray that _____ will see his struggle with porn as a platform of authenticity that God can use in his life to relate to and minister to others. As he relates to and ministers to others, he will experience freedom and fellowship like never before (1 John 1, 2 Cor. 1). He just needs the opportunity to begin sharing. I would highly recommend CR or some other Christ-centered recovery program."

You asked for a list of disqualifying sins and "off-limits" places of service and leadership. I don't know that such a list exists, although I do think it's important to keep in mind Paul's command and statement in 1 Cor 6:18—"Flee immorality. Every other sin that a man commits is outside the body, but the immoral man sins against his own body." Sexual sin (defined as "illicit intercourse," the meaning of *porneia*, translated "immorality") is in a different category than other sins. For example, if a man or woman in church leadership has an ongoing sin problem with having sex with anyone they're not married to, they need to direct their energies into learning chastity and purity, learning to keep their passions under control (1 Thess. 4:3-5), rather than continuing to minister to others in the name of Jesus while practicing the hypocrisy that Jesus condemned.

One of the themes that runs throughout the gospels is the importance of the heart as opposed to outward appearance. What grieved the Lord Jesus was not sinners who came to Him with a broken, contrite spirit (Ps. 51:17), but religious leaders with a hard, rebellious heart. In the Sermon on the Mount, He revealed the way God sees the sinfulness of the heart, even if it doesn't manifest in outwardly apparent sin. So I would respectfully suggest that what disqualifies someone for a position of responsibility is a hard, rebellious heart.

This may have been more than you expected when you wrote, but I do hope you find it helpful.

Warmly,
Sue Bohlin

Update 2018: Watermark is no longer using the Celebrate Recovery curriculum, though we parted from the CR folks on very good terms. We have written our own program called "re:generation," which a growing number of other churches have brought to their congregations: www.regenerationrecovery.org/.

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"Single Men Struggle, Too"

Dear Probe,

Even though I am a man, I found the article on the role of women (5 Lies the Church Tells Women) quite interesting. I especially enjoyed the section on the struggle/opposition faced by single women engaged career/ministry activity. Though perhaps not as intense, I have also found a similiar attitude toward single men with the verses saying a pastor should be the husband of one wife being taken out of context and meaning unmarried men aren't fit for leadership either. It might be fruitful for Probe to conduct a similar study for singles.

Thank you for taking the time to share your response to my article! What an insight. It does seem, doesn't it, that sometimes people in the church are better at excluding than making people feel like they belong. . . .sigh . . . . . I'm so sorry. The people with the anti-single-man attitude would probably have a problem with the Lord Jesus and the Apostle Paul as well!

Cheerily,

Sue Bohlin
Probe Ministries

What's Happening to Our Youth? – Christians Should Be Concerned

You've probably heard for some time that the youth from our churches have been having a tough time when they make the transition from high school to adulthood, whether that is to college, the workforce or the military. Josh McDowell addressed this in his latest book, *The Last Christian Generation*, where he documented that research indicates that anywhere from 69 to 94 percent of our youth are leaving the church after high school. And few are returning.

Other organizations suggest the figure is between 55 and 88 percent. Either way, the picture isn't good. Our youth are in trouble and we need a vigorous and coordinated response. Recently I attended a meeting of national youth and college ministry leaders to help forge a response to this growing problem. Hosted by the folks at Youth Transition Network, YTN, (www.youthtransitionnetwork.org) some troubling observations emerged.

Many in our youth culture are living double lives. One life is meant to be invisible at church (they know the right behaviors and speak "Christianese" to pass as good kids). In the other life they follow worldly pursuits in secret, away from parents and church leaders among friends who accept them as they are.

This is motivated by what YTN director Jeff Schadt calls a triangle of discouragement (see: www.liveabove.com/NewsReadyText.aspx?thispage=1)

One leg of the triangle is the burdensome sense of guilt over their moral failures coupled with a sense of isolation. They don't feel free to talk with anyone about their guilt. Basically they feel like a spiritual failure.

The second leg of the triangle involves what they feel is a disconnect between a gospel of grace and expectations of perfection from parents and church leaders. They're not smart enough, spiritual enough, attractive enough, etc. They just don't feel like they measure up.

The third leg brings all this together in an overall sense of not feeling trusted, believed in or accepted, warts and all. Thats a pretty nasty triumvirate.

Add to this the fact that 93% of graduating high school seniors can't name even one college ministry. Therefore, they mistrust what they don't know and fail to get connected. Most college freshman also feel unprepared for the level of freedom college affords and are frequently overwhelmed by the level and difficulty of work the university expects.

As Josh McDowell also points out, the majority of our graduating youth don't believe Jesus is the one true Son of God, don't believe Jesus rose from the dead, don't believe in Satan and don't believe the Holy Spirit is real.

I learned a lot at this meeting. What struck me the most was the universal reaction from both high school youth leaders and college ministers. They all admitted that the problem was not new, but that they didn't realize how large and universal it was. One college worker asked Jeff Schadt if any of the 800 students he interviewed said anything about being motivated by love. Without hesitation, he said "No!" This only increased my resolve for Probe Ministries to be a part of the solution and

not part of the problem. Our week-long Mind Games Conference will continue to prepare high school juniors and seniors for the challenge of college—but with a greater emphasis on the available resources and an even bigger helping of trust, acceptance and love.

Check out these additional resources for more information and help in making this critical transition easier and more fruitful:

• www.youthtransitionnetwork.org: Official site for Youth Transition Network.

• www.liveabove.com offers resources for youth leaders to help their students make the transition and offers help for students in locating a campus ministry and even a Christian roommate.

• college101seminars.com offers informational programs for churches and secular institutions on helping their students make a profitable transition.

• Conversations CDthis information page introduces a tool designed to help navigate the pitfalls of higher learning, construct a biblical worldview, answer life's toughest questions and make great grades. The well-done sections on making better grades hosted by Dr. Walter Bradley are worth their weight in gold.

• www.boundless.org/college contains links for articles designed to help Christians survive and thrive in college (and beyond). "Ask Theophilus" is particularly helpful.

• TrueU.org is a general site for students of faith.

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Divorce and You

How can you cope with divorce if it comes your way? How can you help a friend who is going through it? What about divorce and the ministry? Practical—and personal—thoughts on this important issue.

 *This article is also available in Spanish.*

It's Over

Divorce. What thoughts and feelings does that word kindle in you?

Are you happily married and feel that divorce is not an option? Maybe the concept scares you. The fear of loss seems overwhelming.

Are you in a struggling marriage and the end is near? Perhaps you are confused, angry, depressed, or grieving. Or maybe you are happy and envision this as the necessary end of an unpleasant relationship.

Perhaps your parents are divorced. Maybe you recall their angry disputes during your childhood, fear over your family's future, anguish over deciding with whom you would live.

Got any friends whose marriage is on the rocks? You might care for both of them, but how should you relate to them now? Take sides? Remain neutral? Intervene? Keep out of it?

In 1975 I married a wonderful woman. She was kind, sensitive, beautiful, loving, intelligent, fun, talented . . . my best friend. We traveled the globe together speaking in universities, on television and radio, writing books and

articles about love, sex and marriage. She taught me much about love, kindness, sensitivity, communication. Much of the modest success I've seen in speaking and writing I owe in part to her excellent coaching.

Twenty years later, in 1995, she told me she wanted out. I felt devastated. The love of my life didn't love me any more. The pain of rejection ran deep. I had not committed adultery or desertion. I felt helpless. Legally, I was helpless. California's "no-fault" divorce laws mean that in our state it takes two to get married but only one to get divorced. One partner can simply claim "irreconcilable differences" – no proof is needed – and a judge will dissolve the union after a six-month waiting period. The unwilling partner is legally powerless to stop it.

Imagine the worst spat you've ever had with your spouse, partner, or friend. Multiply the pain of that by a jillion and you have a glimpse of the hurt. It felt as if I were being reamed out by an emotional Roto Rooter. I cried buckets. It was really, really awful. Are you getting the idea that I did not like this experience?

What does the Bible say about divorce? How can you cope with divorce if it comes your way? How can you help a friend who is going through it? And what about divorce in the ministry? This article offers you some practical thoughts on this controversial topic.

Biblical Issues

Is divorce a solution or a cop-out?

I appreciate it when speakers or writers make clear their way of looking at the world. My worldview is a biblical one. You may agree or disagree, and I certainly respect that, but may I encourage you to consider what the biblical documents say on this issue?

Moses, the famous Jewish liberator, explained that God made the first man and woman for a close bond. “For this reason,” Moses wrote, “a man shall leave his father and his mother, and be joined to his wife; and they shall become one flesh.”{1}

Hundreds of years later, some religious leaders asked Jesus of Nazareth about divorce. He quoted Moses’ statement, then added, “Since they are no longer two but one, let no one separate them, for God has joined them together.”{2} Jesus held marriage in high esteem: “God has joined them together,” He declared, “. . . let no one separate them.”

But if divorce is wrong, these male religious leaders responded, why did Moses discuss how to handle certain complicated divorce situations? Jesus explained: “Moses permitted you to divorce your wives because your hearts were hard. But it was not this way from the beginning. I tell you,” Jesus continued, “that anyone who divorces his wife, except for marital unfaithfulness, and marries another woman commits adultery.”{3}

Strong words. What do they mean? Even dedicated followers of God differ about whether He allows divorce and under what circumstances. A thorough study exceeds the scope of this short series. I recommend Jay Adams’ book, *Marriage, Divorce, and Remarriage in the Bible*,{4} for more detail.

Years before my own marriage began to crumble, I carefully studied a biblical perspective on divorce and remarriage. Here is what made the most sense to me. Partners should enter marriage for life, “until death do us part.” If splits arise, reconciliation should always be the first aim. If reconciliation fails, I see two biblical bases for divorce and remarriage: adultery of one spouse{5}, and desertion{6}. Adultery or desertion do not mandate divorce, but they make it allowable.

As difficult as this subject may seem, remember that God loves

you and wants the very best for you.{7} If you are hurting right now, He understands. He wants to wrap His arms around you, be your friend, and help you handle your deepest disappointment.

Coping With Divorce

What are some ways to cope with a shipwrecked marriage?

Divorce can teach you a lot. I'm a sinful person who made plenty of mistakes in marriage. I could have been more thoughtful, sensitive, and kind. Though I tried hard to be a good husband, I realized I could not be responsible for another's decision.

About a year after the divorce, at some friends' encouragement, I began to speak publicly about what I had learned. I was determined not to speak ill of my ex wife, but I wanted to encourage others. My story got several reactions, which I began reflecting to audiences to help them process it. Maybe you can relate.

"Some of you feel uncomfortable with this topic," I would tell listeners. "You wish I would change the subject. I've felt that way. Others of you think, I wish the person I love would be as open with his heart as you're being.' Some of you are skeptical," I'd continue. "You'd like to hear *her* side of the story! I can appreciate that. Maybe you're angry. Perhaps I remind you of your ex-spouse. You think, He talks so sweet. But I bet he's a tyrant in private!' I realized that I cannot assume responsibility for all the people who have hurt you. But I can offer hope. Maybe people will reason, He's hurt; I've hurt. He says Jesus helped him with his hurt. Maybe Jesus can help me with my hurt.'"

Jesus can help you with your hurt. He said, "Come to me, all of you who are weary and carry heavy burdens, and I will give you rest. Take my yoke upon you. Let me teach you, because I

am humble and gentle, and you will find rest for your souls."{8}

Often divorcees experience the classic stages of loss: denial, anger, bargaining, depression, and acceptance.{9} You may not believe you're experiencing this. You may be mad at your mate or God. You may promise God you'll follow Him if He restores your marriage. You may become depressed when the end seems certain. Eventually you may accept reality.

What helped my journey through grief? I had to believe that God really did cause "all things to work together for good to those who love" Him.{10} I sought to walk closely with Him. I asked forgiveness of my ex-wife for my many shortcomings. I forgave her and forgave myself.

I saw a skilled counselor. A wonderful divorce recovery group helped me understand what I was experiencing and feeling. I did not date for about two years after the divorce was final, to allow time to sort things out. And some fine friends helped me to land on my feet.

Responding to a Friend's Divorce

How might you be a friend to someone in the midst of divorce?

The couple next door is splitting up. One partner is bailing on the marriage. You and your family have known them for years. You've babysat each other's kids, carpooled to work, vacationed together, laughed and cried together. You are members of the same church.

How should you relate to them now? Take sides? Remain neutral? Intervene? Keep out of it?

If you are a follower of Jesus, you likely will want to seek divine wisdom. Every situation is different, and marital strife can be explosive. Jesus' mother Mary once had some wise advice that relates well to these situations. She said,

“Whatever He [Jesus] says to you, do it.”{11}

I was quite fortunate to have a circle of good friends who reached out in loving care. Perhaps their examples can give you some ideas of what you might do.

My friends did not abandon me in my darkest hour. They stuck with me, let me know that they cared, asked how they could help, arranged opportunities for us to spend time together. One couple had me over to dinner every Friday night during the fall. Then we would watch their son play high school football. It helped take my mind off of my problems, relax, and enjoy being around other people.

Some recommended books,{12} met me for lunch, and invited me to a concert. One couple listened as I poured my heart out and helped me plan my future. Some organized a prayer meeting among close friends, helped me move, sat with me in court. They would call to ask how I was doing, especially when I felt particularly lonely or burdened.

Two friends tried to contact my estranged wife to encourage her to drop the divorce action.

After the divorce, many gracious folks welcomed me into their circles and encouraged me to serve others. Some pastors and theologians who knew me well told me they thought it was appropriate biblically for me to remarry. I was reluctant. I wondered if I could ever open my heart to another woman.

Then, at a conference, I met Meg Korpi, a beautiful, sensitive, kind, wise, caring, brilliant, fun woman. She was as dedicated to God as she was wise and gorgeous. (I get points for saying all this in writing, you understand!) I knew what I liked and I liked what I saw! We began to date almost three years after the divorce ended and were married about a year-and-a-half later. We are very happy together. We thank God often.

Divorcees and the Ministry

What about divorce and the ministry? If a ministry leader divorces, should he or she remain in ministry?

If a leader initiates an unbiblical divorce – or commits adultery or otherwise acts inappropriately – one should confront him or her as described in Matthew 18. In my view (not all will agree), with a change of mind and heart – and after appropriate time – it may be possible to restore a fallen leader to effective service. Paul wrote, "If someone is caught in a sin, you who are spiritual should restore him gently. But watch yourself, or you also may be tempted."{13}

What about the victim of an unbiblical divorce? There are both wise and unwise ways to deal with such tragedies. Ministry boards and executives should take special care to act biblically. They may be tempted to value public image and donations above biblical principles.

Perhaps my case will be instructive. My first wife and I were international speakers with a prominent evangelical movement with thousands of wonderful staff. We traveled the world together, wrote books, appeared on television. In my twenty-fifth year with this organization, my wife filed for divorce without – in my opinion – biblical grounds. This caused quite a stir.

Though initially expressing concern and care, corporate leaders claimed they had a policy requiring me to leave if my spouse divorced me. I was told I was a PR risk and would need to go. At one point they wanted me to agree never to speak or write about marriage, divorce, or remarriage (mine in particular or these themes in general). Things got "curiouser and curiouser."

Again, this movement has done much good around the globe. It helped me come to faith when I was a student. Please

understand that I am seeking here the proper blend of grace and truth, not an easy task in these matters.

My employer owned a seminary, a separate corporation that had no automatic divorce restriction. The seminary president hired me. He took some heat for acting biblically, but those like him who refused to convict me of a sin – divorce – that I did not commit were God's instruments of grace in my life. After a time of healing, I returned to the lecture circuit. Today, I am privileged to enjoy an even larger global influence via speaking and writing.

Divorce does not have to end ministry. Has any sin been dealt with in a biblical fashion? If so, then the divorced servant of Christ can, with God's direction and power – and with appropriate accountability – continue to touch lives for Him. Jesus welcomed the denying Peter into fellowship and service.

The wounded servant may become even more effective, able to connect with people on a deep level and to point them to the One who can heal their broken hearts.

Notes

1. Genesis 2:24 NASB.
2. Matthew 19:6 NLT.
3. Matthew 19:8-9 NIV.
4. Jay E. Adams, *Marriage, Divorce, and Remarriage in the Bible* (Grand Rapids: Zondervan, 1980).
5. Matthew 19:9.
6. 1 Corinthians 7:12-15, taken with Matthew 18:15-17. An outline of this argument regarding desertion is as follows: 1 Corinthians 7:12-15 can be understood to mean that when a spouse who does not believe in Christ deserts a spouse who does have faith in Christ, the deserted believer is not bound from remarriage. Regarding a marriage between two believers, a deserted spouse should first seek reconciliation. If the deserter will not reconcile, the deserted spouse should follow

the biblical “progressive correction” prescription in Matthew 18:15-17. That is, s/he should confront the deserter with his/her sin individually, then (if the deserter continues to resist) with one or two others, then involving the church. If the deserting spouse still resists, then the Lord’s admonition to the church (which includes the deserted spouse) is “let him be to you as a Gentile and a tax collector.” In other words, relate to that person just as you would to someone outside the church, as to an unbeliever. How does the church relate to unbelievers? One of the many biblical teachings regarding relationships between believers and unbelievers is that an unbelieving spouse who deserts a
believer does not bind that believer from remarriage (1 Corinthians 7:12-15). See Adams, op. cit., for a more complete discussion of desertion as allowable grounds for remarriage.

7. Romans 8:35-39; Psalm 23.

8. Matthew 11:28-29 NLT.

9. Elisabeth Kübler-Ross, M.D., *On Death and Dying,* reprint edition (New York: Simon and Schuster, reprint, 1997).

10. Romans 8:28, NASB.

11. John 2:5 NASB.

12. Especially helpful are Joseph Warren Kniskern, *When the Vow*
Breaks (Nashville: Broadman & Holman, 1993); and many of the Fresh Start resources
at www.freshstartseminars.org.

13. Galatians 6:1 NIV.

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