

# Woke Theology

We frequently hear the term “woke” in current discussions. Campuses, corporations, and even some churches are described as being woke. What does the term mean? How are these ideas influencing society? Is there any connection to ESG mandates and stakeholder capitalism? And how should Christians respond to the influence of wokeness?

## Definition of the Term

The term means that one is “awake” to the true nature of the world at a time when so many in society are asleep. In his book on *Christianity and Wokeness*, Owen Strachan explains that “wokeness occurs when one embraces the system of thought called critical race theory. CRT teaches that all societal life is structured along racial power dynamics.”

According to this view, race is a “social construct,” not biologically based, and merely exists in our imagination. This is one place where there might be some agreement between wokeness and the Bible. The Bible teaches that we are “one race.” Some translations, for example, for Acts 17:26 refer to all humans as “one blood.” Another verse would be Galatians 3:28 which says, “There is neither Jew nor Greek, there is neither slave nor free, there is no male and female, for you are all one in Christ Jesus.”

I have found that woke theology often surfaces in the non-Christian world as a substitute religion. Woke theology also surfaces in some churches that are legitimately concerned about injustice. They want to be relevant to the cultural dialogue and thus adopt wokeness.

These terms are sometimes misused, which is why Strachan also devotes a section on explaining what wokeness is *not*. Here are just five statements of the fifteen he discusses:

- Wanting societal harmony across backgrounds does not make you woke.
- Seeing massive failings in American and Western history, sustained patterns of racist thought, does not make you woke.
- Doing everything you can and know to do to build bonds with people different from you in various ways does not make you woke.
- Praying for greater diversity in your church through saving of fellow sinners does not make you woke.
- Wanting greater justice in the world doesn't make you woke.

In this article we will be looking at various aspects of woke theology. What is the ideology? How does it relate to critical race theory? What about corporations that have adopted a woke ideology? And how can we as Christians respond to this current cultural trend?

## Woke Ideology

Wokeness includes the ideas of critical race theory and antiracism but is broader than just these ideas about race and racial justice. It also includes other social, legal, and even environmental concerns. These ideas were first developed and promoted on university campuses but have made their way into government, corporations, and nearly every part of society.

It is most visible through the actions of people who call themselves "social justice warriors." Critics might describe them as "virtue-signaling liberals" or merely call them "the woke." Whatever name you give to these groups, they have been successful in influencing nearly every institution in America and much of the Western world.

They use inflamed rhetoric and what one commentator calls "*ex-cathedra* incantations of pseudo-values so absurd that only a

few years ago it would have seemed like they must be kidding.” That’s a fancy way of saying that you can’t believe people are completely serious when they are saying crazy things about race, gender, and science.

Much of this began on university campuses across the nation. Professors promoted ideas about cultural transformation that influenced the young minds who became the future opinion-forming elite of today. These ideas were reinforced because of a liberal media forming a feed-back loop between a leftist academy and a liberal establishment media.

This is an important principle to understand. In the past, we used to hear parents and others argue that the nutty ideas in the heads of college students would fade away as they had to earn a living and deal with the realities of the world of business. What happened was the fact that these college graduates found previous graduates in some of these corporations who were woke soul mates. The woke ideas on campus often became the foundational ideas in business and government. The media continued to reinforce those crazy woke ideas.

In her book, *Awake: Not Woke*, Noelle Mering explains how many in this emerging generation do not believe they are defined as being in the image of God but instead are called to fight evil in society. They are merely one entity in a group identity rather than someone made in the image and likeness of God. They aren’t praised or criticized by their actions and attitudes. Instead, they are elevated or condemned based on their group, their racial background, or their gender. They are not only being indoctrinated by critical theory on race but also by critical theory on sex and gender. And obedience to these ideas is achieved through thought and speech control.

## **Critical Race Theory**

One aspect of wokeness is critical race theory. Critical

theory began at the University of Frankfurt's Institute for Social Research, which came to be known as the "Frankfurt School." The Frankfurt scholars fled to Columbia University's Teachers College in New York in 1934 to escape the Nazis.

Critical theory traces all social injustice to inequities in power that are based on class, race, gender, or sexual orientation. In classical Marxism, the focus was on class, with the assumption that the working class would rise up against the capitalist oppressors. By contrast, critical theory is a form of cultural Marxism that seeks a radical transformation of society by uprooting present social authorities. Cultural Marxism retains basic Marxist assumptions but advocated a "long march through the institutions," to quote a leading thinker, Antonio Gramsci.

You are either in power or out of power. If you are in power, you are automatically discredited. If you are underprivileged, you are immune from criticism. The underprivileged can make demands, but they need not make arguments, since the whole system, including basic rationality, is rigged against them. This also means that the claims of critical race theory are unfalsifiable.

At its core, critical race theory is impractical. James Lindsay asks you to imagine you own a small tailor shop where you must assist each customer individually. Two people enter your store: one is white, and the other is black. If you choose to serve the black person first, it shows you are racist because you don't trust a black person in the store unsupervised. If you choose to serve the white person first, it shows you are racist because you value white people over black people.

How should we respond to these claims? First, the Bible teaches that truth exists and can be discerned (Proverbs 30:5, John 8:32, 2 Timothy 3:16). Racial bias may be a problem, but the real impediment to proper biblical interpretation is our

sin (John 3:19-20). Proponents of the woke agenda reject rational arguments and censor contrary ideas about race and society.

Christians are to love God with our minds (Mark 12:30). We are to “destroy arguments and every proud obstacle raised up against the knowledge of God” because we are to “take every thought captive to obey Christ” (2 Corinthians 10:4-5).

Second is the issue of grace. According to their view, members of an “oppressor” race will never really be forgiven because they will always be part of that race. By contrast, the Bible teaches that we are guilty because we are sinful (Romans 3:23, 6:23) not because of our racial status. We cannot earn salvation by good works because salvation is a gift of grace (Ephesians 2:8-9). We are redeemed through Jesus Christ (Romans 3:22-24).

## **Woke Corporations**

Corporations that have gone woke have been increasingly involved in politics. Here are just a few examples from the last year.

When the Georgia legislature debated and then passed voter integrity laws, the CEOs of several corporations took to the media to express their displeasure. For example, the CEO of Coca-Cola complained the voting law was oppressive, which then brought attention to the fact that the company was doing business in China with oppressive human rights violations. The CEO of Delta Airlines complained about voter IDs as other critics were reminding them that you couldn't get on a Delta flight without showing a form of ID. But if these Georgia laws were supposedly an attempt at voter suppression, they failed since the number of voters in the latest election set records.

Many of these companies seem to be reevaluating their past actions. They can see the downward financial trajectory of

past woke companies. The common phrase “get woke, go broke” seems to be true.

They also have noticed how members of Congress have responded. Senator Rick Scott wrote an open letter to “Woke Corporate America,” saying that he hoped they were having fun with their virtue signaling and the attempts to one-up each other. But he reminded them they destroyed working people’s jobs and destroyed some small businesses.

Although there are some members in Congress who want to pressure corporations to be less woke, there are other significant pressures on these companies to be more woke. This comes from the enforcing of ESG standards. The “E” stands for environmental concerns. What is the company doing to address the threat of climate change by lowering carbon emissions? The “S” stands for social and looks at the company’s relationship with stakeholders (often called stakeholder capitalism). The “G” stands for governance and desires diversity on the board of directors and corporate transparency.

While many of the ESG goals are admirable, recent examples show how it has been used as a political tool against anyone who dissents. A senior HSBC banker was canceled merely because he correctly observed that some of the climate change rhetoric was shrill and unsubstantiated.

Recently Tesla was removed from the S&P 500 ESG Index, even though they are the largest producer of electric cars and a few months ago had the fourth largest weighting in the index. Could it be that this change had more to do with the words and actions of Elon Musk than anything at Tesla?

## **How Should We Respond?**

We are living in a time when we can be canceled for something we say or even for our lack of enthusiasm for a particular policy or piece of legislation. That is why Rod Dreher warns

us in his book, *Live Not by Lies*, of a coming “soft totalitarianism.” The old, hard totalitarianism came from the state (Germany, Russia) and was dedicated to the eradication of Christianity. This new totalitarianism usually comes from the Left in society but is also dedicated to the eradication of Christianity.

The soft totalitarianism of today demands allegiance to a set of progressive beliefs. Compliance is forced less by the state than by elites who form public opinion, and by private corporations that control our lives through technology. Citizens won't be taken away in handcuffs by the state, but their lives will be devastated by Leftist elites that will do what they can to destroy their lives.

Dissenters from the woke party line find their businesses, careers, and reputations destroyed. They are pushed out of the public square, stigmatized, canceled, and demonized as racists, sexists, and homophobes.

His book is full of stories from Christians who endured hard totalitarianism and provide us with models for how to address this more insidious form of soft totalitarianism. Often this is coming from business and the media.

What is a biblical perspective on race and gender? Christians and churches are facing persecution because many of these woke ideas are contrary to Scripture. Nevertheless, many of these woke ideas are making their way into the pulpits and Sunday School classes of many churches.

Woke religion rejects the salvation of Christ and supplants it with a utopian view that true salvation can be found in environmental activism, racial activism, and stakeholder capitalism. We can applaud young people looking to make the world a better place, but they have put their allegiance into a worldview contrary to biblical principles.

Woke faith at its core is atheistic and denies God and Christ.

Much of it is rooted in a Marxist view of the world. Second, it also replaces the biblical idea of sin (Romans 3:23) with salvation through environmental activism and racial struggle. Third, it is a utopian vision that assumes we can create “heaven on Earth” without Christ.

If we want to address real social problems in our society, we need to come back to biblical principles. Many of the successful social movements in the last two centuries (abolition, suffrage, civil rights) rested on a biblical foundation. We don’t need woke theology to bring salt and light to our fallen world.

### **Additional Reading**

Kerby Anderson, *A Biblical View on Wokeness*, Point of View booklet, 2022.

Kerby Anderson, *A Biblical View on Critical Race Theory*, Point of View booklet, 2021.

Rod Dreher, *Live Not by Lies: A Manual for Christian Dissidents*, New York: Sentinel, 2020.

Noelle Mering, *Awake: Not Woke, A Christian Response to the Cult of Progressive Ideology*, Gastonia, NC: Tan Books, 2021.

Vivek Ramaswamy, *Woke, Inc.*, New York: Center Street, 2021.

Owen Strachan, *Christianity and Wokeness: How the Social Justice Movement is Hijacking the Gospel and the Way to Stop It*, Washington, DC: Salem Books, 2021.

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## **How Do You Spell Truth?**



# What is Truth?

Do you remember the commercial that asked, "How do you spell relief?" To the horror of elementary teachers everywhere, you were supposed to answer "R-O-L-A-I-D-S." In a similar fashion, today, if you ask someone, "How do you spell truth?" you might be surprised by the response. As a young Christian in college, I was greatly influenced by the writings of Francis Schaeffer. I will never forget the impact of his critique of modern culture and his use of the phrase "true truth." True truth might be thought of as truth with a capital "T" because it is based on the existence of a personal God, the creator of all that exists, and a revealer of Himself via the Bible and the Incarnation of His Son, Jesus. Today, if you ask average men and women how to spell truth, their responses will probably indicate a view that is strictly earthbound truth beginning with a small "t." God is not in the picture; in fact, belief in God would be seen as a handicap in discerning truth accurately. The methodology of science provides this type of truth and also sets its limits. However, there is another spelling for truth that is finding more and more adherents. Today, especially on college campuses, the question might be answered with C-O-N-S-T-R-U-C-T, as in social construct. Like the Roloids answer above, this response doesn't seem to fit. In this approach truth is generated by the social group, whether they be white middle-class male Americans or female southeast Asians. What is true for one group may not be true for another, and there is no such thing as universal truth, something that is true for all people, all the time.

These three conceptions of truth describe three comprehensive systems of thought that are active in Western culture and in the U.S. The first (Truth) portrays Christian theism (what some refer to as a pre-modern view). Although this view is still quite popular, many in our churches function as if they were members of the second group which is often classified as a modernist perspective (truth). The third group (truth as

social construct) is a fairly recent arrival, but has become highly influential both in academia and in common culture. It has been called postmodernism. People within these three different perspectives see the world quite differently. Until recently, Christians focused their apologetics, or defense of the faith, mainly at modernists and as a result often attempted to justify belief within a modernist framework of truth. Now we are being called upon to respond to a postmodern view that will require a far different approach. Although postmodernism has many aspects that Christians must reject, it has also revealed just how much Christian thinking has been influenced by the modernist challenge.

In this discussion we will look at modernism and postmodernism in light of Christian evangelism and apologetics. We are now fighting a two-front battle, and we need to develop different tools for each. We also are in need of a vaccine against assuming the presuppositions of either modernism or postmodernism as we attempt to live and think within a biblical framework. Much of this debate revolves around the notion of what is true, or perhaps how we as individuals can know what is true. This may sound like an ivory tower discussion, but it is a vital topic as we attempt to share the truth of the Gospel to those we encounter.

## **The Modernist View**

In their book *Truth Is Stranger Than It Used to Be*<sup>[1]</sup>, Richard Middleton and Brian Walsh use an interesting metaphor to describe the different views of truth and the ways that we perceive it in our culture. Imagine three umpires meeting after a day at the park. As they reflect on the day's activities one ump declares, "There's balls and there's strikes and I call 'em the way they are." Another responds, "There's balls and there's strikes and I call 'em the way I see 'em." The third says, "There's balls and there's strikes, and they ain't nothin' until I call 'em." Each of the umpires

may make the same call, but they will be making it for very different reasons. The position of the first ump is known as naive realism. He believes that his calls correspond to something quite real and substantive called balls and strikes. He is also very confident that he can discern what is a ball or a strike with a high degree of accuracy. This confidence is a trademark of modernism. As we will see later, the other two umpires reflect positions that reject such a confidence in knowing what is true. It doesn't mean that they don't make decisions, they just lack the confidence that their decision conforms exactly to what is really "out there."

Modernism grew out of the Enlightenment and matured in the last century to dominate much of European and American thought. Its greatest American advocate has been John Dewey. Writing around the turn of the century, Dewey's philosophy of pragmatism has dominated American educational theory to this day. In his book *Reconstruction in Philosophy*,[{2}](#) he highlights the difference between pre-modern and modern thinking. First, modernism rejects the reality of supernatural events or beings. It focuses on this world and the secular. Second, it rejects the authority of the church or religion in general and replaces it with the power of individual minds utilizing the methodology of science. Third, it replaces the static world of the middle ages with a belief in progress towards a future human utopia. Finally, it believes that the patient scientific study of nature will provide the means for this utopia. Humankind is to conquer and control nature for its use.

The implications of modernism were and are profound. Under its umbrella, humans were seen as biological machines just as the universe became understood as an impersonal mechanism needing neither a creator nor a sustainer God. All of human behavior could conceivably be explained biologically, given enough time for science to study the data. As a result, humans are viewed as self-governing beings and free to embrace whatever their

rational minds discover. Modernists might be called rationalistic optimists because they are quite confident in their ability to perceive “reality as reality, relatively unaffected by our own bias, distortion, or previous belief system”[\[3\]](#). One’s conclusions can reflect reality outside ourselves, not just thoughts within our own minds.

With the advent of modernism Christianity found itself under the cold calculating eye of science. Modernism tells a story of mankind as its own savior that is, with the help of science, modernism has no need for a savior provided by God. Sin is not in its vocabulary, and redemption is not needed; humans lack only education.

Next, we will look at the arrival of postmodernism and its accompanying challenges.

## **The Postmodern Condition**

We have considered the impact of modernism on the question of what is true. Now we will focus on the postmodern view. Where modernism is very confident that it can discover truth via science, postmodernism is defined by its skepticism that truth of any type can be known. Much of postmodernism is negative response to the confidence of modernism. Yet, postmodernism is a strange combination of a vague romantic optimism that mankind can solve its social and economic problems, with a dramatic pessimism of ever knowing truth at a universal level. This reflects the strong influence of atheistic existentialism on postmodern thinking. Individuals are told they must stand up and confront an absurd existence and impose meaning and order on to it, all the while admitting that there is no universal truth guiding what they choose to do.

To a postmodern, modernism ended with atomic bombs being dropped on Nagasaki and Hiroshima. Modernism led to imperialism and the colonialization of the third world by the supposedly more modern and advanced industrial nations. It led

to the destruction of the environment, and it has led to a naive confidence that technology can solve any problem in its path.

Often, postmodernism is known more for what it doesn't believe than for what it does. One author writes that we have come to the point where answers to the "questions of ultimate concern about the nature of the good, the meaning of truth and the existence of God are taken to be unanswerable and hence, in some fundamental sense, insignificant."[\[4\]](#)

Let's consider some of the significant themes that postmodernists have written about. The first is the theory that truth is a social construct. This theory would argue, for example, that Western modernity which has come to dominate the globe and define what is rational and normative for human life is not in place because it is any truer than other worldviews. Instead, it is a set of ideas that people have used to manipulate others with in order to gain power over them. Those who are not "scientific" are viewed as primitive and as a result are marginalized and finally oppressed by Western culture. Western culture, then, has not discovered how things really are; instead, it has imposed one view on the world to its advantage. Our basic problem is that all ideas, all concepts, and all truths are communicated via language, and all language is man made. No one can step outside of language to see whether or not it corresponds with reality. In the words of one postmodernist, all principles (or ultimate truths) are really preferences.

As a result of postmodernist thinking, anyone who claims to know something that is universally true, true for everyone, everywhere, anytime, is accused of marginalizing those who disagree. Once a person or group is marginalized, a justification has been established to oppress them. To postmodernists, a totalizing meta- narrative (a story that claims to answer all the big questions about reality) always results in violence towards those outside the accepted

paradigm. They point to Western culture's aptitude towards conquering and destroying other cultures in the name of progress and modernization.

One can easily see that a Christian worldview conflicts with much of what postmodernity teaches. Christianity claims to be true for everyone, everywhere. It is not surprising that postmodern feminists and others have pointed their finger at Christianity for oppressing women, gays, and anyone else who holds to a different construct of reality. How do we as Christians respond to this critique? Do we side with the modernists and join the fight against postmodern influences? Or can we find something helpful in the issues raised by postmodernism?

Postmodernist Kenneth Gergen argues that, "When convinced of the truth or right of a given worldview a culture has only two significant options: totalitarian control of the opposition or annihilation of it." Another has written that modernity has given us "as much terror as we can take."[\[5\]](#) Postmodernists argue that by claiming to know the truth we automatically marginalize and oppress others. It encourages the questioning of everything that modernism has come to accept as natural or good. Capitalism, patriarchy, and liberal humanism are just a few ideas that modernity has left us with and that we have to realize are just social constructs. We are free, according to postmoderns, to throw off anything that doesn't work since all institutions and social norms are social constructs created by society itself. However, with this freedom comes disorientation. The current social scene in America is a prime example of this effect. Traditions about family, gender roles, economic responsibility, and social norms are being questioned and abandoned. This has left us with a sense of loss, a horrifying loss that acknowledges that there is nothing solid undergirding why we live the way we do. It has left us with an amazing amount of pluralism and a radical multiculturalism that some feel has removed essential buffers to chaos.

The confidence of modern man in rugged individualism has been deconstructed by postmodernism to reveal the inevitability of violence and subjugation. What is left? Many postmodernists argue that not only is the self a construct, that the autonomous self is a myth, but that the self is actually a servant of language. Most people see language as a tool to be used by individuals to express ideas to another person. Many postmodernists see things quite differently. They would argue that our language uses us instead. Another way of thinking of this is that we don't have a language, a language has us. All that we know of reality is given to us by the symbols present in our language. This has created a self-identity problem of dramatic proportions for postmoderns. Many have responded by embracing this lack of rootedness by seeing that life is being in a "state of continuous construction and reconstruction."

Now that we have briefly surveyed both the modern and postmodern positions, let's begin to think about them from a biblical standpoint. We should first acknowledge that when doing apologetics, or defending the faith, we are not merely attempting to win arguments or make others look foolish. Apologetics should always be done in the context of evangelism, the goal of which is to share the gospel in a meaningful way, to convey the truth of special revelation concerning God's plan for salvation with humility and compassion.

Christians should probably reject both the confidence of modernism and the pessimism of postmodernism regarding our ability to know and understand truth. Modernity's dependence on science as the only valid source for truth is too limited and fails to consider the effects of the fall on our ability to know something without bias. We are often sinfully rational, willfully rejecting what is true. On the other hand, the postmodern view leaves us without hope that we can know anything about what is really real. It holds that we are literally a prisoner of the language game played by our

culture group, regardless of its social class or race.

Next, we will consider how postmodern thinking should affect evangelism.

## **A Christian View of Truth**

We have been considering the challenges of modern and postmodern thinking to the notion of truth and the communication of the Gospel. Earlier we used the metaphor of umpires who call strikes and balls within different frameworks for knowing. The ump who “calls ‘em the way they are” is a naive realist; the second ump who “calls ‘em like he sees ‘em” represents the critical realist view, and the ump who says “they ain’t nothin’ until I call ‘em” portrays a radical perspectivist view. The questions before us are, What view should a Christian take? and How does this choice affect the way in which we do apologetics and evangelism?

If we accept the view of the first ump who “calls ‘em the way they are,” we have adopted a modernist perspective. Unfortunately, experience tells us that the assumptions that come with this view don’t seem to hold up. It assumes that common sense and logic will always lead people to the Truth of the Gospel we just need to give people enough evidence. While this approach does work with some, it works mainly because they already agree with us on a theistic, Western view of reality. However, modernism has also led many to see the universe as a godless machine run by the logical laws of nature as discovered by science. For example, New Agers or Hindus have a common understanding that leads them elsewhere. Their basic assumptions about reality are quite different from ours, and it is much more difficult to find common ground with them. In fact, they have consciously rejected the Western view of reality.

The third ump who says “they ain’t nothin’ until I call ‘em” sees truth as entirely personal. Although we admit that people



do create personal frameworks for interpreting life and reality, there is ultimately only one true reality, one true God. However, we might learn from the perspectivist in order to find common ground when witnessing. One commonality is the notion of an acute consciousness of suffering by marginalized people. Christianity shares this concern yet offers a radically different solution.

The second umpire states that there are balls and strikes, and "I call 'em as I see 'em." This view of truth, called critical realism, recognizes that there is one true reality, but that our ability to perceive it is limited. The Bible teaches that sin has distorted our view. Even as believers we must admit that we don't always understand why God does what He does. This is partially because truth is personal in the sense that it is rooted in a personal God, and we can never know all that there is to know about Him. Even Peter, who walked with Christ, didn't understand God's plans. He rebuked Jesus when Jesus told His disciples that He would go to Jerusalem, be crucified, and resurrected.

The best evangelistic approach attempts to find common ground with an unbeliever while never relinquishing all that is true of the Christian worldview. If rational, logical arguments are persuasive, use them. If storytelling works, as in the more narratively oriented societies of the Middle East, use it. We should not be limited to either a modernist or postmodernist view of truth, but work from a distinctively Christian perspective that holds that the God who created the universe wants us to gently instruct others in the hope that He will grant them repentance and lead them to a knowledge of the truth.

## Notes

1. Richard Middleton and Brian Walsh, *Truth Is Stranger Than It Used to Be: Biblical Faith in a Postmodern Age* (Downers Grove, Ill.: InterVarsity Press, 1995), p. 31.

2. John Dewey, *Reconstruction in Philosophy* (New York: Henry Holt and Company, 1920), pp. 47-49.

3. Dennis McCallum, ed. *The Death of Truth* (Minneapolis, Minn.: Bethany House, 1996), pp. 23-26.

4. Timothy Phillips and Dennis Okholm, *Christian Apologetics in the Postmodern World* (Downers Grove, Ill.: InterVarsity Press, 1995), p. 31.

5. Middleton and Walsh, *Truth Is Stranger Than It Used to Be*, p. 35.

6. Ibid.

7. Ibid., p. 52.

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